

## **PROCLAMATION**

## DISABILITY EMPLOYMENT AWARENESS MONTH October 2022

WHEREAS, all Pennsylvanians should have the opportunity to live and work with dignity, freedom, and economic self-sufficiency. Workplaces that welcome the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, the vast majority of individuals with disabilities want to work and can be successful in competitive, integrated employment; and

WHEREAS, Pennsylvanians with disabilities, including Pennsylvania's veterans with disabilities, have proven to be invaluable employees who contribute positively to the bottom line of companies for whom they work; and

WHEREAS, jobs that pay for all Pennsylvanians is a top priority of the Wolf Administration; and

WHEREAS, Governor Wolf signed the Employment First Act into law in June 2018 to reflect the commonwealth's goal to make competitive, integrated employment the first consideration and preferred outcome for individuals with a disability; and

WHEREAS, the Employment First Act created the Governor's Cabinet for People with Disabilities and the Employment First Oversight Commission. The Governor's Cabinet for People with Disabilities is a collaboration of cabinet members and leaders across Pennsylvania. This group will review existing laws, regulations, policies, and procedures to recommend changes that ensure implementation of Employment First. The Employment First Oversight Commission establishes measurable goals and objectives to guide agencies and report annual progress; and

WHEREAS, Pennsylvania continues to promote awareness about disability employment through events that bring together employers, individuals with disabilities, advocates, service providers, and government officials to discuss employment issues and provide information about programs and services that will enhance the quality of life for Pennsylvanians with disabilities.

THEREFORE, I, Tom Wolf, Governor of the Commonwealth of Pennsylvania, do hereby proclaim October 2022 as DISABILITY EMPLOYMENT AWARENESS MONTH. I encourage all Pennsylvanians to provide their support in hiring and retaining workers with disabilities.



GIVEN under my hand and the Seal of the Governor, at the City of Harrisburg, this sixteenth day of September two thousand twenty-two, the year of the commonwealth the two hundred forty-seventh.

TOM WOL Governor