

# **Information Sharing & Advisory Committee (ISAC)**

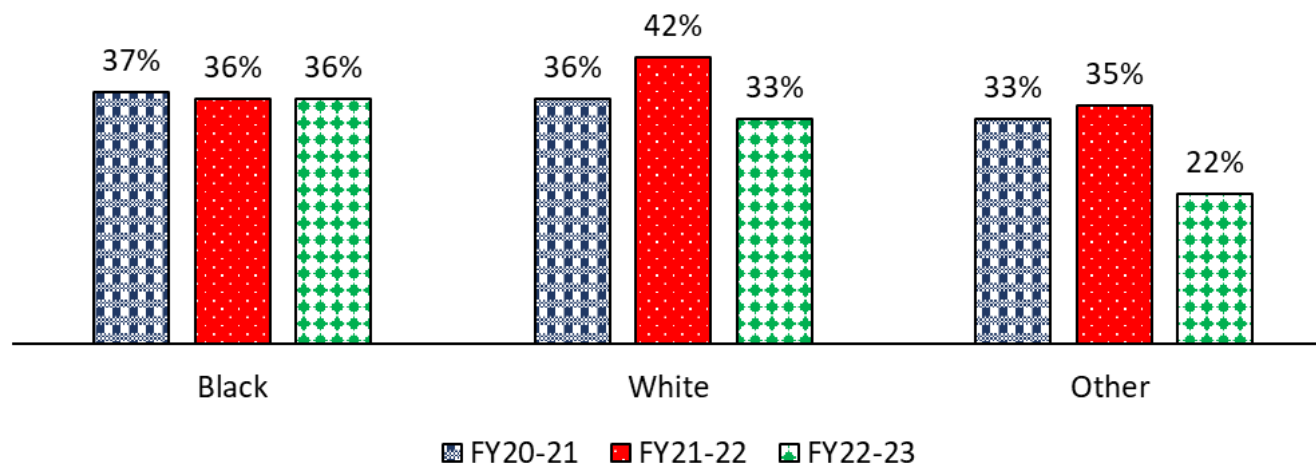
## **Racial Equity Data 2024**

Every person has an effective way to communicate in order to express choice and ensure his or her health and safety. All forms of communication should consider and include the individual's language preferences and use of current technology.

## Recommendation 1: PM #1

For people who do not communicate effectively using words, the percent of people with a communication system in place, overall and by race, age, and living situation i.e., a written plan in place that describes and documents a communication system, e.g., sign language, a picture board/system such as Picture Exchange Communication System (PECS), a voice-output communication device, or a combination of methods. A communication profile in the ISP is not sufficient in and of itself. (IM4Q)

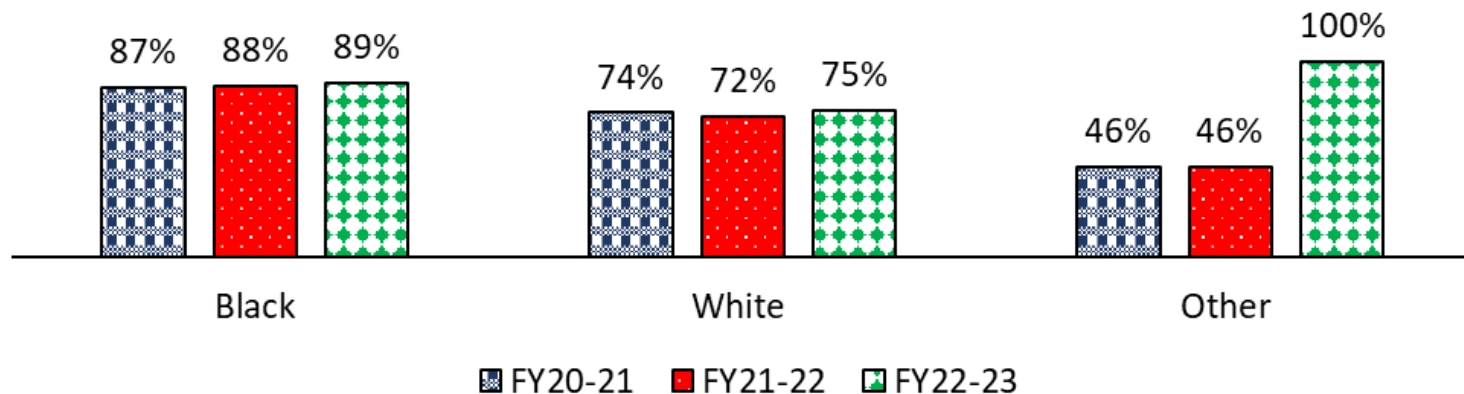
**Percent of People who do not Communicate Effectively Using Words and have a Communication System in Place, by Race (PM 1)**



## Recommendation 1: PM #3

For people with communication systems in place, the percent of individuals and self-advocates, overall and by race, who report using them across all settings (i.e., you use the system at home, at work, at school, and in your community). (IM4Q)

**Percent of People Who Do Not Communicate Effectively Using Words and have a Communication System in Place Used Across All Settings, by Race (PM 3)**



## **Recommendation 2: Promote Self-Direction, Choice, and Control**

Personal choice and control over all aspects of life must be supported for every person. Choice about where to live, whom to live with, what to do for a living, and how to have fun all are key choices in life, as are seemingly small choices: such as what to eat, what to wear, when to wake up in the morning, and when to go to bed.

It is important to be able to trust the people who provide assistance, to feel confident that they respect you and your right to manage your life, and to enjoy each other's company.

Self-direction works when individuals have clear and understandable information, opportunities to exercise choice, and assistance with making decisions when needed. Self-direction is only possible when family, friends, and people who provide supports respect the individual's preferences and their right to make mistakes and facilitate the implementation of the individual's decisions.

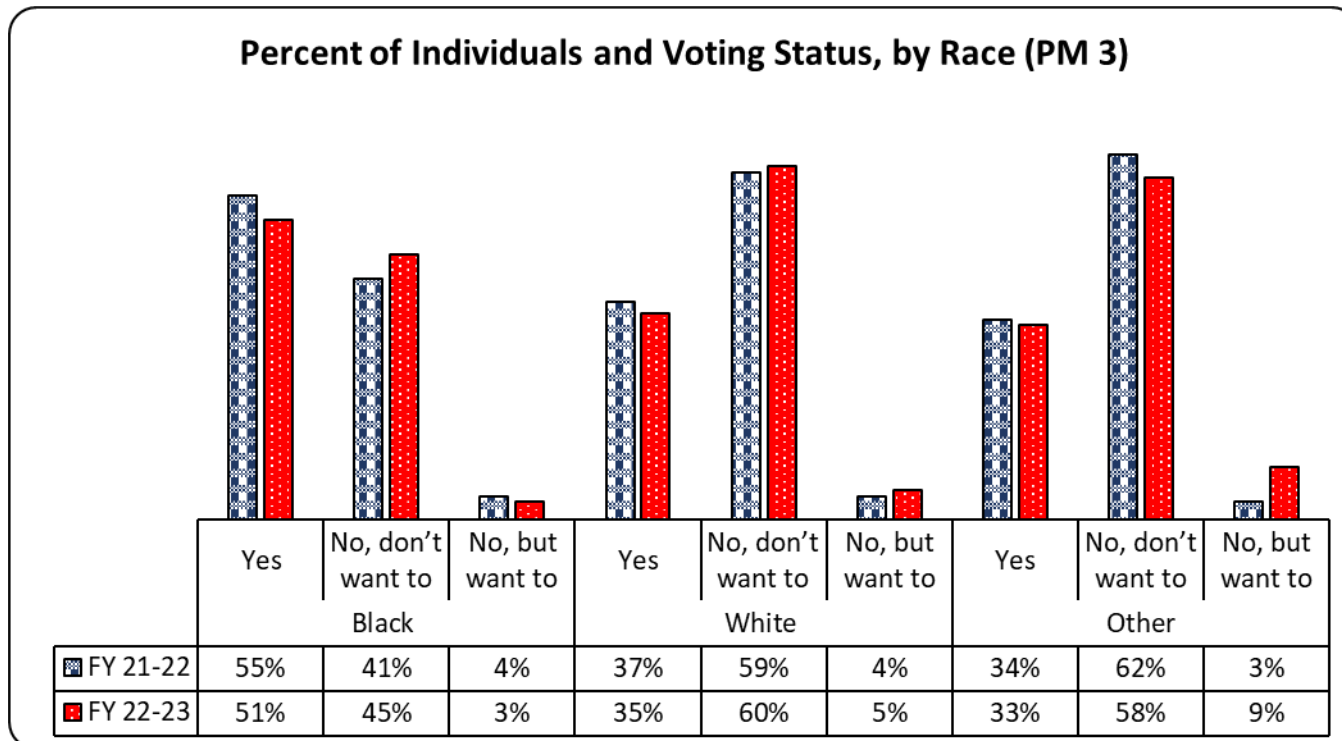
## Recommendation 2: PM #1

Number and percent of Individuals and Self-Advocates authorized for and who use Participant-Directed Services (PDS), by AWC (PM 1a) and VF/EA (PM 1b), overall and by race. (Home & Community Services Information System - HCSIS)

Individual Utilization of AWC and VF/EA Services, by Race (PM 1)	FY21-22		FY22-23		FY23-24	
	Number	Percent	Number	Percent	Number	Percent
<b>RACE</b>						
American Indian or Alaskan Native	<11	0.20%	14	0.20%	15	0.20%
Asian	130	2%	148	2%	162	2%
Black or African American	552	8%	610	9%	658	9%
Native Hawaiian or Other P-Islander Indicator	<11	0.03%	<11	0.04%	<11	0.03%
White	5,328	82%	5,782	81%	6,189	81%
Other	477	7%	507	7%	572	7%
Unknown	12	0.20%	13	0.20%	16	0.20%
Multi-Race	26	0.40%	33	0.50%	34	0.40%

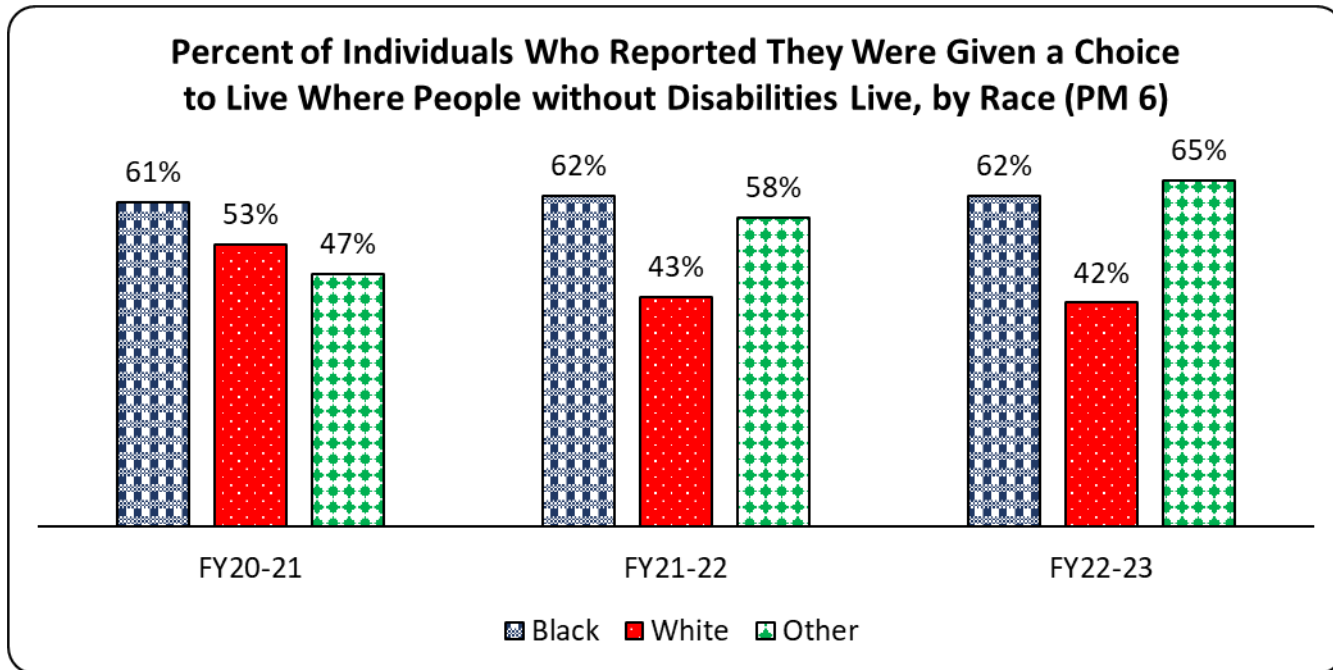
## Recommendation 2: PM #3

Percent of individuals who reported they vote, overall and by race. (IM4Q)



## Recommendation 2: PM #6

Percent of individuals who said they were given a choice to live where people without disabilities live, overall and by race. (IM4Q)





## **Recommendation 3: Increase Employment**

Employment is a centerpiece of adulthood and must be available for every person. The benefits of employment for people with disabilities are significant and are the same as for people without disabilities.

## Recommendation 3: PM #1

Number and percent, overall and by race, of individuals ages 18-64, working in Competitive Integrated Employment. (HCSIS)

<b>Number and Percent of Individuals Ages 18-64 Working in CIE, by Race (PM 1)</b>						
	<b>FY 21-22</b>		<b>FY 22-23</b>		<b>FY 23-24</b>	
American Indian or Alaskan Native	<11	0.1%	<11	0.1%	<11	0.1%
Asian	83	1.1%	95	1.2%	117	1.4%
Black or African American	1,228	16.4%	1,262	16.1%	1,276	15.8%
Native Hawaiian or Other Pacific Islander	0	0%	<11	0%	<11	0.0%
White	5,701	76.2%	5,959	76.1%	6,155	76.1%
Other	411	5.5%	433	5.5%	464	5.7%
Unknown	24	0.3%	34	0.4%	30	0.4%
Multi-Race	29	0.4%	37	0.5%	38	0.5%
No To All Options	<11	0%	<11	0%	0	0%
<b>Total</b>	<b>7,485</b>	<b>100%</b>	<b>7,828</b>	<b>100%</b>	<b>8,093</b>	<b>100%</b>

## Recommendation 3: PM #3

Number and percent of people, overall and by race, with authorized employment services and/or an employment goal in their ISP. (HCSIS)

<b>Number and Percent of Individuals with Authorized Employment Services and/or an ISP Employment Goal, by Race (PM 3)</b>						
<b>Race</b>	<b>FY20-21</b>		<b>FY22-23</b>		<b>FY23-24</b>	
American Indian or Alaskan Native	29	0.1%	31	0.1%	29	0.2%
Asian	236	1.3%	269	1.5%	288	1.6%
Black Or African American	3,124	17.5%	3,218	17.8%	3,266	17.6%
Native Hawaiian or Other Pacific Islander Indicator	<11	0.03%	<11	0.03%	<11	0.0%
White	13,342	74.6%	13,414	74.0%	13,741	74.0%
Other	1,036	5.8%	1,072	5.9%	1,094	5.9%
Unknown	48	0.3%	50	0.3%	47	0.3%
Multi-Race	61	0.3%	68	0.4%	83	0.5%

## **Recommendation 4: Support Families throughout the Lifespan**

The vast majority of people with disabilities in Pennsylvania live with their families. Families need support in order make an everyday life possible throughout the person's lifetime. Families need information, resources, and training. They need connections with other families and support services. Listening to people with disabilities and their families is key to providing supports that help them achieve an everyday life.

## Recommendation 4: PM #3

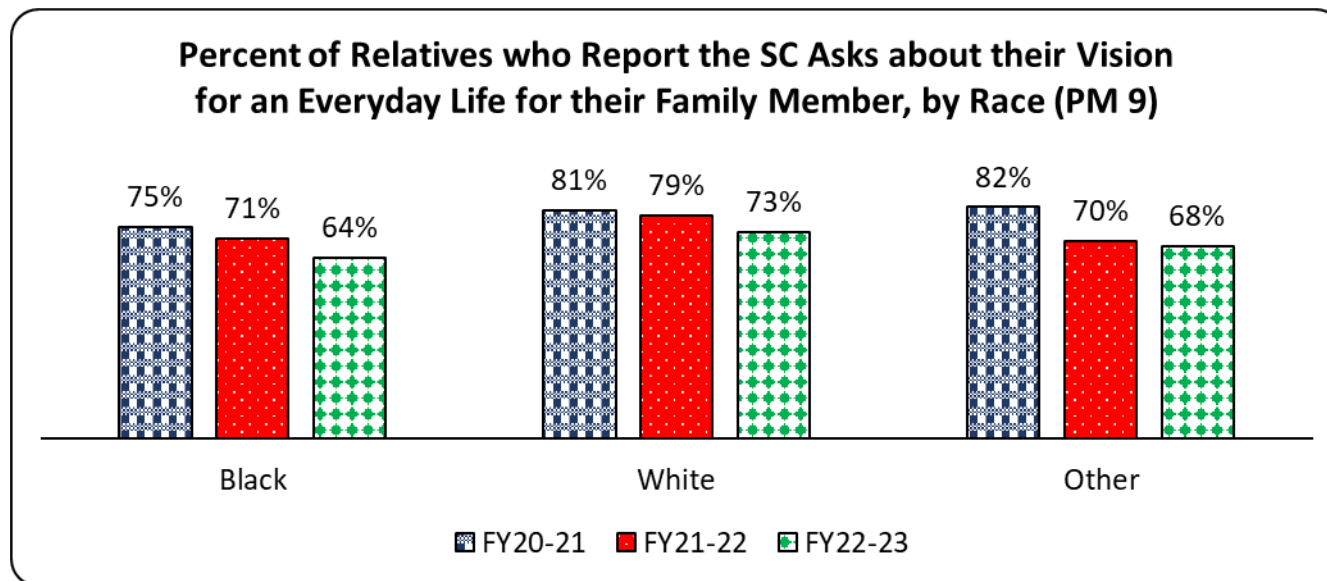


Percent of family members, overall and by race, reporting the Supports Coordinator tells them about other public services for which their family is eligible (food assistance, SSI, housing subsidies, etc.). (NCI PA Adult Family Survey)

<b>Percent of Family Members Who Report SCs Tell Them about Other Public Services, by Race (PM 3)</b>	<b>FY 20-21</b>	<b>FY 21-22</b>	<b>FY 22-23</b>
Black or African American	75%	71%	64%
White	67%	79%	73%
Other	75%	70%	68%

## Recommendation 4: PM #9

Percent of relatives, overall and by race, who reported the Supports Coordinator asks about their vision for an everyday life for their family member. (IM4Q)



## **Recommendation 5: Promote Health, Wellness, and Safety**

Promote physical and mental health, wellness, and personal safety for every individual and his or her family. Promoting physical and mental health means providing information about health and wellness, emotional support, and encouragement. Tools that help every individual adopt a healthy lifestyle — including good nutrition, healthy diets, physical activity, and strategies to reduce and manage stress and protect oneself from all types of abuse and exploitation — must be provided.

## Recommendation 5: PM #2

Percent of individuals, overall and by race, who are underweight, normal weight, overweight, and obese. (*NCI PA In-Person Survey*)

Percent of Individuals Who are Underweight, Normal Weight, Overweight, or Obese, by Race (PM 2)									
	FY 20-21			FY 21-22			FY 22-23		
	Black	White	Other	Black	White	Other	Black	White	Other
<b>Underweight</b>	5%	4%	20%	2%	4%	13%	3%	5%	50%
<b>Normal</b>	35%	30%	40%	26%	31%	38%	33%	32%	0%
<b>Overweight</b>	23%	27%	20%	33%	33%	13%	27%	29%	50%
<b>Obese</b>	37%	39%	20%	38%	33%	38%	37%	34%	0%



## Recommendation 5: PM #3

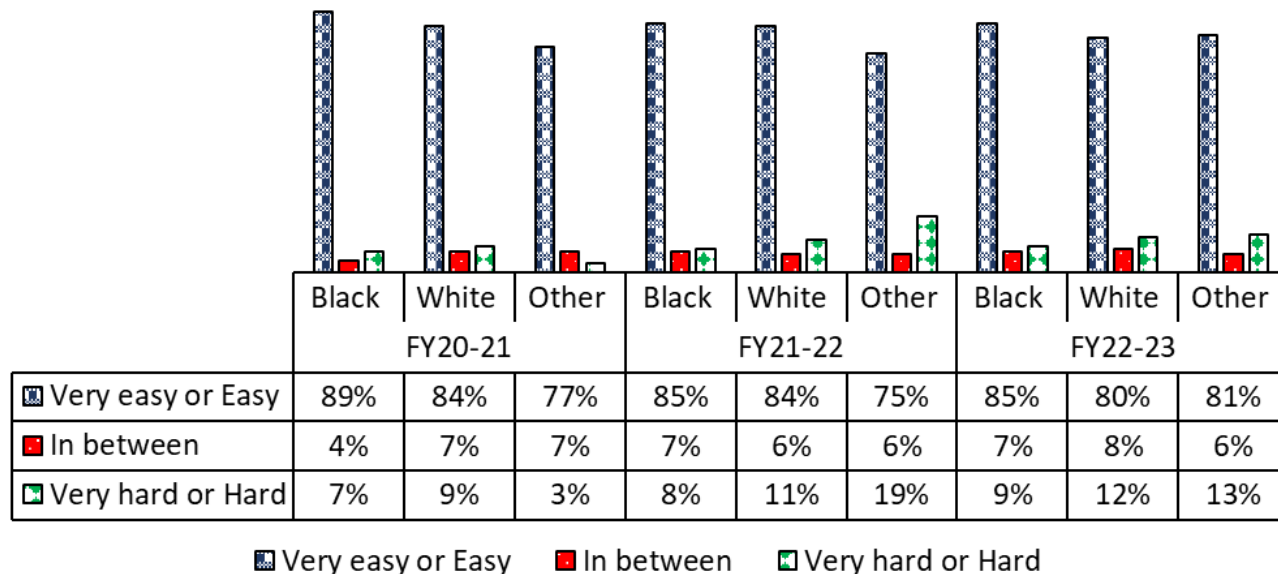
Percent of individuals, overall and by race, with medical, dental, and eye exams in the past year. (*NCI PA In-Person Survey*)

Percent of Individuals Who had Medical, Dental and Eye Exams in the Past Year, by Race (PM 3)									
	FY 20-21			FY 21-22			FY 22-23		
	Black	White	Other	Black	White	Other	Black	White	Other
<b>Physical Exam</b>	74%	84%	62%	90%	89%	76%	91%	94%	83%
<b>Dental Exam</b>	68%	70%	43%	76%	83%	64%	79%	85%	84%
<b>Eye Exam</b>	55%	50%	40%	64%	68%	61%	60%	68%	68%

## Recommendation 5: PM #5

When asked how hard it is to get dental services in their community, percent of individuals, overall and by race, who reported it was very easy or easy, in-between, or very hard or hard. (IM4Q)

**Percent of Individuals Who Reported it was Very Easy or Pretty Easy, In-between, or Hard or Very Hard to Access Dental Services, by Race (PM 5)**



## Recommendation 5: PM #8

Number of individuals identified to have a pressure injury, overall and by race.  
(Medicaid Claims Data)

Number of Individuals Identified to have a Pressure Injury, Overall and by Race (PM 8)									
	FY21-22			FY22-23			FY23-24		
	Number of Individuals with Pressure Injuries	Number of Individuals Enrolled by Race	Rate*	Individuals with Pressure Ulcers	Number of Individuals Enrolled by Race	Rate*	Number of Individuals with Pressure Injuries	Number of Individuals Enrolled by Race	Rate*
<b>Black or African American</b>	17	8,670	2.0	78	8,853	8.8	79	9,036	8.7
<b>White</b>	251	39,463	6.4	429	39,979	10.7	432	40,680	10.6
<b>Other**</b>	13	4,648	2.8	<11	4,890	1.0	32	5,195	6.2
<b>Total</b>	<b>281</b>	<b>52,781</b>	<b>5.3</b>	<b>--</b>	<b>53,722</b>	<b>9.5</b>	<b>543</b>	<b>54,911</b>	<b>9.9</b>

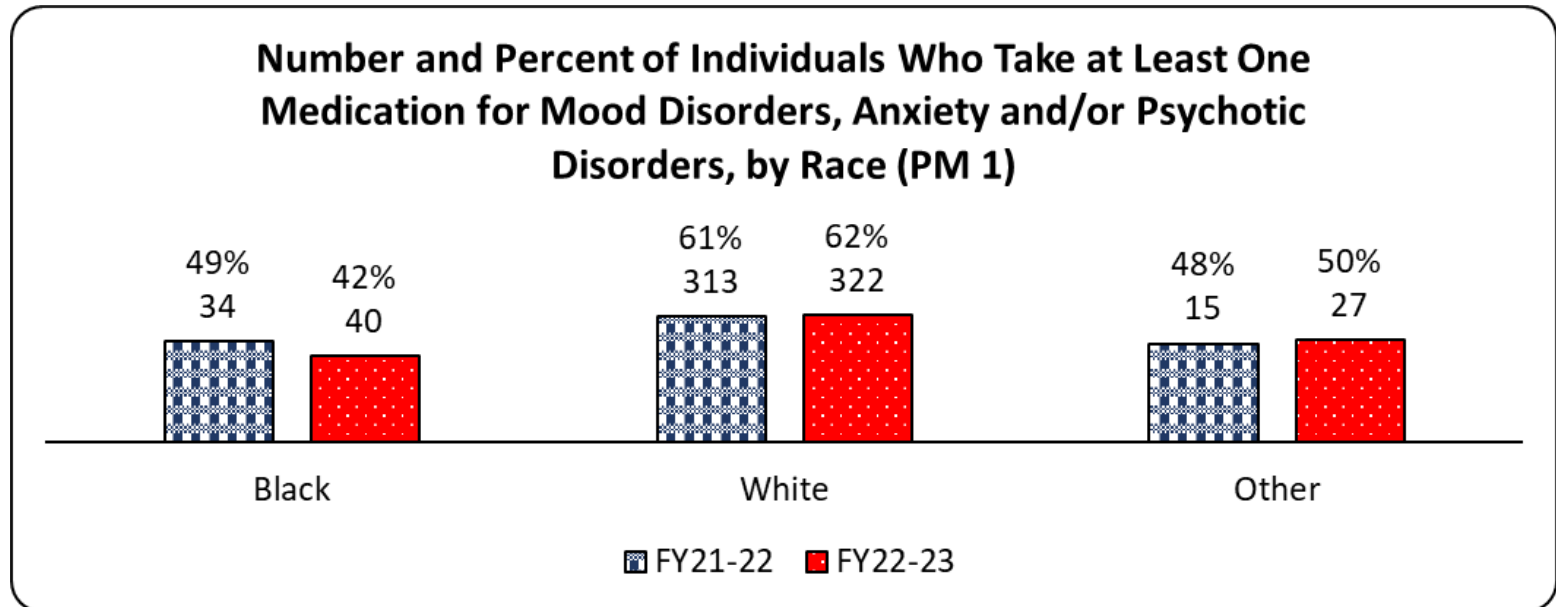
\* Rate = number of individuals with a pressure injury divided by the number of enrolled individuals then multiplied by 1,000

## **Recommendation 6: Support People with Complex Needs**

People with disabilities who have both physical and behavioral health needs receive the medical treatment and supports needed throughout their lifespan. People are more able to live an everyday life when individuals, families, and providers plan and prepare to provide and modify supports as needs and challenges change. Opportunities for a full community life are dependent on adequate supports and the commitment to build capacity within the larger human service delivery.

## Recommendation 6: PM #1

Number and percent of people who take at least one medication for mood disorders, anxiety, behavior challenges, and/or psychotic disorders, overall and by race. *(NCI PA In-Person Survey)*



## **Recommendation 10: Expand Options for Community Living**

Expand the range of housing options in the community so all people can live where and with whom they want to live. Listening to people with disabilities and their families, providers, and Support Coordinators will help people locate affordable and accessible housing, find house mates, and identify housing resources/supports and other government benefits that, when blended with natural supports, will promote an everyday life.

## Recommendation 10: PM #5

Percent of people who like where they live, overall and by race. (IM4Q)

Percent of People Who Like Where They Live, Overall and by Race (PM 5)			
	FY 20-21	FY 21-22	FY22-23
White	90%	90%	88%
Black or African American	84%	82%	85%
Other	92%	93%	91%
<b>Overall</b>	<b>89%</b>	<b>89%</b>	<b>88%</b>

## **Recommendation 11: Increase Community Participation**

Being involved in community life creates opportunities for new experiences and interests, the potential to develop friendships, and the ability to make a contribution to the community. An interdependent life, where people with and without disabilities are connected, enriches all of our lives.



# Recommendation 11: PM #1



Percent of Community Participation Support (CPS) service units used by recipients in a community setting, overall and by race. (PROMISe)

Percent of CPS Service Units Used by Recipients (within the Race Category) in a Community Setting, by Race (PM 1)			
RACE	FY 21-22	FY 22-23	FY 23-24
American Indian or Alaskan Native	20%	31%	37%
Asian	28%	32%	35%
Black or African American	36%	40%	44%
Native Hawaiian or Other Pacific Islander Indicator	4%	50%	50%
White	27%	29%	32%
Other	32%	34%	36%
Unknown	57%	50%	49%

## Recommendation 11: PM #2

Percent of individuals who received Community Participation Support (CPS) in community settings, overall and by race. (PROMiSe)

Percent of Individuals Who Received CPS in Community Settings, by Race (PM 2)			
RACE	FY 21-22	FY 22-23	FY 23-24
American Indian or Alaskan Native	0.1%	0.13%	0.14%
Asian	1%	1%	1%
Black or African American	13%	14%	15%
Native Hawaiian or Other Pacific Islander Indicator	0.02%	0.02%	0.03%
White	80%	79%	78%
Other	5%	5%	6%
Unknown	0.1%	0.2%	0.2%

## Recommendation 11: PM #4



Percent of individuals, overall and by race, who receive at least a quarter of their community participation support service in community settings. (HCSIS & PROMISe)

<b>Percent of Individuals who Receive at Least a Quarter (<math>\geq 25\%</math>) of Their CPS Service in Community Settings, by Race (PM 4)</b>	<b>FY 22-23</b>	<b>FY 23-24</b>
American Indian or Alaskan Native	0.13%	0.14%
Asian	1.4%	1.5%
Black or African American	15%	16%
Native Hawaiian or Other Pacific Islander	0.04%	0.05%
Other	5%	6%
Unknown	0.2%	0.4%
White	77%	77%

## **Recommendation 12: Provide Community Services to Everyone**

People with disabilities — whether living on their own, with families, or in institutions — are waiting for community services. The goal is to build a system having the capacity to provide services in a timely fashion for all people who need supports.

## Recommendation 12: PM #1

Percent of individuals, overall and by race, who receive at least a quarter of their community participation support service in community settings. (HCSIS & PROMISe)

Number of Unduplicated People Served by Program, by Race (PM 1)			
<b>Community Living Waiver</b>	FY 21-22	FY 22-23	FY 23-24
<i>American Indian or Alaskan Native</i>	<11	<11	11
<i>Asian</i>	75	101	159
<i>Black or African American</i>	734	910	1,252
<i>White</i>	3,516	4,311	5,713
<i>Other</i>	317	412	573
<i>Unknown</i>	12	13	16
<i>Multi-Race</i>	23	27	36
<i>Total</i>	4,682	5,781	---
<b>Consolidated Waiver</b>	FY 21-22	FY 22-23	FY 23-24
<i>American Indian or Alaskan Native</i>	16	15	20
<i>Asian</i>	167	177	191
<i>Black or African American</i>	3,107	3,187	3,327
<i>Hawaiian or Other Pacific Islander Indicator</i>	<11	<11	<11
<i>White</i>	14,727	14,707	15,000
<i>Other</i>	828	859	933
<i>Unknown</i>	14	17	15
<i>Multi-Race</i>	65	73	77
<i>Total</i>	18,928	19,040	19,568

Table continues on the next slide

# Recommendation 12: PM #1

Percent of individuals, overall and by race, who receive at least a quarter of their community participation support service in community settings. (HCSIS & PROMISe)

Number of Unduplicated People Served by Program, by Race (PM 1)			
<i>P/FDS Waiver</i>	FY 21-22	FY 22-23	FY 23-24
<i>American Indian or Alaskan Native</i>	22	26	24
<i>Asian</i>	227	231	239
<i>Black or African American</i>	2,134	2,062	1,988
<i>Hawaiian or Other Pacific Islander Indicator</i>	<11	<11	<11
<i>White</i>	10,232	10,088	10,015
<i>Other</i>	939	936	926
<i>Unknown</i>	28	34	46
<i>Multi-Race</i>	49	53	57
<b>Total</b>	13,636	13,435	13,302
<i>Adult Autism Waiver</i>	FY 21-22	FY 22-23	FY 23-24
<i>American Indian or Alaskan Native</i>	<11	<11	<11
<i>Asian</i>	<11	<11	<11
<i>Black or African American</i>	63	67	68
<i>White</i>	615	611	617
<i>Other</i>	35	35	33
<i>Multi-Race</i>	<11	<11	<11
<b>Total</b>	729	728	732

## Rec#12: Performance Measure #2a



Number of People Newly Enrolled in a HCBS Waiver from ID Waiting List,  
by Race - Emergency Category Only (PM 2a)

Number of People Newly Enrolled in a HCBS Waiver from ID Waiting List, by Race - Emergency Category Only (PM 2a)		
Race	FY 22-23	FY 23-24
<i>American Indian or Alaskan Native</i>	<11	11
<i>Asian</i>	69	124
<i>Black or African American</i>	442	673
<i>Native Hawaiian or Other Pacific Islander Indicator</i>	<11	<11
<i>White</i>	1,986	3,324
<i>Other</i>	268	388
<i>Unknown</i>	<11	21
<i>Multi-Race</i>	14	22

# Rec#12: Performance Measure #2d



**pennsylvania**  
DEPARTMENT OF HUMAN SERVICES

## Number of People Newly Enrolled in a HCBS Waiver, from ID Waiting List, by Program Enrolled, by Race—Emergency Only (PM 2d)

Community Living Waiver	FY22-23	FY23-24
<i>American Indian or Alaskan Native</i>	<11	<11
<i>Asian</i>	22	55
<i>Black or African American</i>	121	320
<i>Native Hawaiian Or Other Pacific Islander Indicator</i>	0	<11
<i>White</i>	598	1,373
<b>Total</b>	<b>815</b>	<b>1,939</b>
Consolidated Waiver	FY22-23	FY23-24
<i>American Indian Or Alaskan Native</i>	<11	<11
<i>Asian</i>	<11	23
<i>Black or African American</i>	123	173
<i>White</i>	463	801
<b>Total</b>	<b>651</b>	<b>1,100</b>
P/FDS Waiver	FY22-23	FY23-24
<i>American Indian or Alaskan Native</i>	<11	<11
<i>Asian</i>	26	46
<i>Black or African American</i>	120	180
<i>Native Hawaiian or Other Pacific Islander Indicator</i>	<11	<11
<i>White</i>	765	1,150
<b>Total</b>	<b>1,009</b>	<b>1,529</b>



## **Everyday Lives: Values in Action**

Information Sharing & Advisory Committee  
(ISAC)

### **ANNUAL REPORT**



## **2024**

[ISAC\\_Annual\\_Report\\_2024\\_FINAL\\_2025\\_02\\_24.pdf](#)

# Thank you!