

ODP Deaf, Hard of Hearing, DeafBlind Required Training **ODP Announcement 24-110**

AUDIENCE:

Supports Coordination Organizations (SCOs), Supports Coordinators (SCs), Direct Service Providers, Administrative Entities (AEs), Certified Investigators, Independent Monitoring for Quality (IM4Q) Local Programs, and All Adult Autism Waiver SCOs, SC, and Providers

PURPOSE:

To announcement the new Deaf Services required training. This training is replacing the previously required, Harry M Settlement training.

DISCUSSION:

ODP is committed to effectively supporting d/Deaf, hard of hearing, and DeafBlind (DHHDB) individuals.

Supports Coordinators, Providers, Certified Investigators, and Monitors (IM4Q, SCO Monitors, and Provider Monitors) who work with someone who is deaf were required to complete the Harry M required training. That training has now been updated and consolidated into one training for all roles.

[The Deaf, Hard of Hearing, DeafBlind Required Training is available on MyODP.](#)

The requirement has also been expanded to include d/Deaf, hard of hearing, and/or DeafBlind. The training now includes:

- Three video modules:
 - Meet the Deaf Services Coordinator
 - Deaf Sensitivity
 - Individuals with Intellectual Disabilities and/or Autism who are DHHDB
- A Guide to ODP DHHDB Services
- A Deaf Services flyer



- Resource Guide for Supporting DHHDB Individuals
- An infographic on how to work with an American Sign Language – English interpreter.
- Additional, optional resources

Because of the update to training content, ODP is requiring:

- Supports Coordinators and Providers who currently support someone DHHDB must complete the updated training within 3 months from the publication of this announcement. This is a minimum, one-time required training.
- All Administrative Entities must complete the updated training within 3 months from the publication of this announcement. The training will then be integrated into new staff training and be required for new staff ongoing.
- Ongoing, if a person who is DHHDB is added to a Supports Coordinator’s caseload, and the SC has not previously taken the training, the SC is required to complete the training within 30 days of the person being added to their caseload.
- Ongoing, if a provider begins to support a person who is DHHDB, all staff who interact with that individual will need to take this training within the first week (7 days) of the individual beginning services, if they have not already taken the training. The training will then be integrated into new staff training and be required for new staff or new staff assigned to work with the individual ongoing.
- Certified Investigators and Monitors must complete the updated training within 3 months from the publication of this announcement. This is a minimum, one-time required training. Ongoing, any new Certified Investigators and Monitors must complete this training. It is highly recommended that this training be reviewed again prior to any investigation or monitoring involving an individual who is DHHDB.

[The Deaf, Hard of Hearing, DeafBlind Required Training is available on MyODP.](#)

Obsolete: ODP Communication Number 119-17