



pennsylvania

DEPARTMENT OF AGING

Office of the Secretary

Overview: Master Plan for Aging and Disabilities

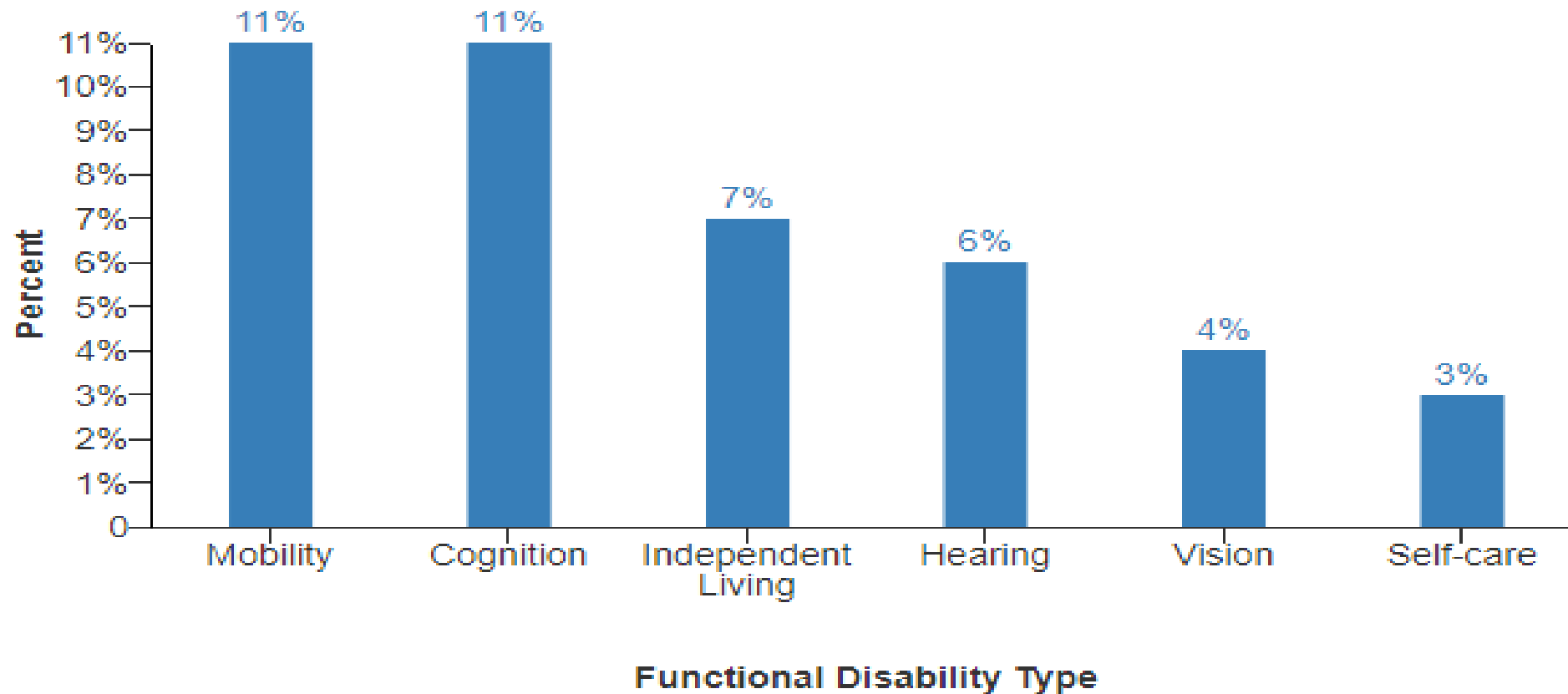
Master Plan for Aging and Disabilities (MPAD) Overview

- A Master Plan for Aging and Disabilities (MPAD) is a state-led strategic planning resource that can help states transform the infrastructure and coordination of services for their older adult and disability populations.
- A MPAD is particularly valuable to states with aging demographics and a large population of individuals with disabilities, like Pennsylvania.

Why Should Pennsylvania do an MPAD?

- Pennsylvania expressly values older adults and individuals with disabilities and is committed to building and maintaining an age and disability-friendly Commonwealth so that all Pennsylvanians may live with dignity and independence.
- Pennsylvania is ranked fifth among the fifty states by the sheer size of its older adult population (3.4 million) and seventh by percentage (17.8 percent) of the total population.
- Pennsylvania's total older adult population grew from 15.4 percent (1.96 million persons) in 2010 to 17.8 percent (2.27 million persons) in 2020.
- Pennsylvanians with disabilities represent 11% of the population in terms of mobility and cognitive challenges, 7% with regard to independent living, 6% regarding hearing impairment, 4% regarding vision impairment, and 3% with regard to self-care.

Percentage of adults in Pennsylvania with select functional disability types



Core Tenets

1. **Transparency and inclusion** involving significant stakeholder and public-facing engagement as well as a strong communication plan;
2. **Embed diversity, equity, and inclusion in all phases of development** addressing disparities and promoting equity and inclusion regardless of a person's age, gender, race, color, religion, national origin, disability, veteran status, economic insecurity, geographic disparity, other marginalized populations not yet identified, and genetic information; and
3. **Principles of person-centered planning** valuing older Pennsylvanians and Pennsylvanians with disabilities holistically with careful consideration to each person's unique needs and preferences.
4. **Creation of a living document that will evolve through the 10-year span of the plan** based on the changing needs and preferences of older Pennsylvanians and Pennsylvanians with Disabilities.
5. **A reframe of how we think about, talk about and value older adults and people with disabilities** to recognize the momentum, experience, longevity, and wisdom of older adults and people with disabilities and how these individuals add energy, vitality, and possibility to Pennsylvania.

Approach – Gathering Input

The stakeholder engagement process lead by the Department of Aging and arbitrated by the Long-term Care Council and the Governor will involve outreach and requests for input from anyone or any group with an interest or with some interaction toward aging and disability-related services, programs, and infrastructure.

Outreach will include:

- The publication of a white paper released for comment.
- Scheduling and hold in person “listening sessions” representing every county in the Commonwealth.
- The use of qualitative interviews, surveys, and focus groups with older Pennsylvanians and Pennsylvanians with disabilities to discuss needs and preferences.
- The use of targeted workgroups and empower them to develop recommendation reports.
- The use of roundtable discussions for input.

Stakeholder & Public Engagement

Stakeholder and public engagement will be used to gather input and comments to support the development of MPAD. Stakeholders involved in this effort may include:

- Older Pennsylvanians and Pennsylvanians with Disabilities
- Care partners and Caregivers
- Area Agencies on Aging
- Veterans
- Direct care workers and their advocates
- Community-based organizations
- Faith-based Organizations
- Advocates working with older adults and individuals with disabilities
- Health care, Behavioral Health, and LTSS service providers.
- Media
- Law enforcement Representatives
- Navigators
- Technology-sector organizations
- Housing and transportation entities
- Educational institutions
- Livable community experts including those focused on aging in place
- Civil rights and racial justice groups
- Large and small employers and businesses
- Food and nutrition providers
- Exercise and engagement groups
- Groups connected to the Arts
- Bar Associations
- Financial Institutions
- Retirement and Long-term Planning Entities

Development Process

The MPAD development process will involve and engage all levels of government for input and engagement regarding the Master Plan goals, opportunities, and challenges including:

- County and local government representatives
- Members of the General Assembly and their staff
- Federal partners
- Members of the Executive Branch of State Government specifically those that are engaged with services and programs that intersect with older adults and individuals with disabilities

State Agency Involvement

State Agencies Engaged in this Process will include:

- Administration and Technology
- Agriculture
- Banking
- Community and Economic Development
- Conservation and Natural Resources
- Court System
- Corrections
- Drug and Alcohol Programs
- Education
- Emergency Services
- Governor's Commissions
- Health
- Housing Finance
- Human Services
- Insurance
- Labor and Industry
- Higher Education Financing
- Revenue
- State
- State Police
- Transportation
- Treasury
- Military and Veterans Affairs
- SERS and PSERS

After Publication Monitoring

- The MPAD will leverage data to inform and help to visualize Master Plan goals, objectives, opportunities, and challenges.
- The published MPAD will identify “quick wins,” aspirational goals, accountability and measurement, and resources for implementation.
- The MPAD will include a process for ongoing monitoring of initiatives to measure their effectiveness in supporting its goals and objectives.
- The MPAD will include a public-facing, accessible, and transparent reporting platform to demonstrate how well the Commonwealth is performing against Master Plan goals and objectives.

3-13-2023

5-1-2023

10-1-2023

12-31-2023

2024

Timeline

- Identify MPA Project Manager

- Secure Formal Authority
- Start to identify relevant data sources & involve all levels of government
- MPA multidisciplinary team
- Existing Plan and infrastructure review
- Stakeholder Recommendation Report Development through
- Gather Input through

- Develop and publish MPA before the Governor's Budget Address, 2024
- Measure results and publish "quick wins" and ongoing performance

Questions?

Contact us by email: aging@pa.gov
Website: www.aging.pa.gov | Find us on Facebook @PennsylvaniaAging